

FY 26 AWIB Grants Unit Spending Update as of 11/17/2025

Agency	FY	Program	Total Award Amount After Amendments	Total Expenditures	Remaining Balance	% Expended YTD
Alaska Works Partnership	2026	ACA	\$ 1,052,649.00	\$ 271,599.79	\$ 781,049.21	26%
Bering Strait School District (NACTEC)	2026	ACA	\$ 148,879.00	\$ 13,201.50	\$ 135,677.50	9%
Fairbanks Pipeline Training Center Trust	2026	ACA	\$ 114,140.00	\$ 6,207.32	\$ 107,932.68	5%
Kenai Peninsula Construction Academy Inc.	2026	ACA	\$ 110,766.00	\$ -	\$ 110,766.00	0%
Northwest Arctic Borough School District - Alaska Technical Center	2026	ACA	\$ 148,879.00	\$ -	\$ 148,879.00	0%
Southeast Regional Resource Center Inc (SERRC)	2026	ACA	\$ 83,371.00	\$ 9,643.48	\$ 73,727.52	12%
Southwest Alaska Vocational and Educational Center (SAVEC)	2026	ACA	\$ 49,626.00	\$ -	\$ 49,626.00	0%
			\$ 1,708,310.00	\$ 300,652.09	\$ 1,407,657.91	18%

Agency	FY	Program	Total Award Amount After Amendments	Total Expenditures	Remaining Balance	% Expended YTD
Alaska Department of Education and Early Development (DEED)	2026	SAEF2	\$ 1,540,299.39	\$ -	\$ 1,540,299.39	0%
Alaska Pioneer Homes	2026	SAEF2	\$ 72,000.00	\$ -	\$ 72,000.00	0%
Alaska Vocational Technical Center (AVTEC)	2026	SAEF2	\$ 100,000.00	\$ -	\$ 100,000.00	0%
Lake and Peninsula School District	2026	SAEF2	\$ 180,000.00	\$ 459.99	\$ 179,540.01	0%
Pacific Northwest Ironworkers	2026	SAEF2	\$ 54,000.00	\$ -	\$ 54,000.00	0%
Arctic Slope Community Foundation*	2026	SAEF2	\$ 175,000.00	\$ -	\$ 175,000.00	0%
			\$ 2,121,299.39	\$ 459.99	\$ 2,120,839.40	0%

Arctic Slope Community Foundation* will be a new grantee - AWIB is waiting approval of a Contract Modification from USDOL OA before finalizing the Grant Agreement. (This is funding for Teacher Apprenticeships)

Agency	FY	Program	School Status	Total Award Amount After Amendments	Total Expenditures	Remaining Balance	% Expended YTD
Alaska Department of Health & Social Services (DJJ)	2026	WIOAY	In-School/Out-of-School	\$ 165,000.00	\$ -	\$ 165,000.00	0%
Alaska Vocational Technical Center (AVTEC)	2026	WIOAY	Out-of-School	\$ 150,000.00	\$ -	\$ 150,000.00	0%
Kodiak Area Native Association	2026	WIOAY	Out-of-School	\$ 100,000.00	\$ 5,247.86	\$ 94,752.14	5%
Literacy Council of Alaska	2026	WIOAY	Out-of-School	\$ 175,000.00	\$ 18,539.31	\$ 156,460.69	11%
Nine Star Enterprises Inc.*	2026	WIOAY	Out-of-School	\$ 167,500.00	\$ -	\$ 167,500.00	0%
Southeast Regional Resource Center, Inc. (SERRC)	2026	WIOAY	In-School/Out-of-School	\$ 200,000.00	\$ 37,749.63	\$ 162,250.37	19%
University of Alaska Anchorage - Kenai Peninsula College (KPC)	2026	WIOAY	Out-of-School	\$ 175,000.00	\$ -	\$ 175,000.00	0%
Yukon Delta Fisheries Development Associations	2026	WIOAY	In-School	\$ 150,000.00	\$ -	\$ 150,000.00	0%
Yukon-Koyukuk School District	2026	WIOAY	In-School	\$ 100,000.00	\$ -	\$ 100,000.00	0%
Alaska Literacy Programs*	2026	WIOAY	Out-of-School	\$ 175,000.00	\$ -	\$ 175,000.00	0%
				\$ 1,557,500.00	\$ 61,536.80	\$ 1,495,963.20	4%

Nine Star's* grant award was reduced from the original award amount and the scope of work revised to cover staffing and participant services for currently enrolled participants only. The modification was issued following ongoing performance and compliance issues identified through monitoring and quality assurance reviews.

Alaska Literacy Project* will be a Pilot Program using First-Year State-Wide WIOA Funds - Grant Agreement has not been finalized. We are waiting on a

Agency	FY	Program	Total Award Amount		Remaining	
			After Amendments	Total Expenditures	Balance	% Expended YTD
Alaska CHARR Educational Fund	2026	STEP	\$ 200,000.00	\$ 32,290.29	\$ 167,709.71	16%
Alaska Forum	2026	STEP	\$ 149,800.00	\$ 17,610.00	\$ 132,190.00	12%
Alaska Hospital & Healthcare Association	2026	STEP	\$ 177,815.00	\$ 9,861.62	\$ 167,953.38	6%
Alsaka Joint Electrical Apprenticeship and Training Trust	2026	STEP	\$ 350,000.00	\$ 111,632.00	\$ 238,368.00	32%
Alaska Laborers' Construction Industry Training Fund	2026	STEP	\$ 350,000.00	\$ 11,594.83	\$ 338,405.17	3%
Alsaka Native Tribal Health Consortium	2026	STEP	\$ 105,441.00	\$ -	\$ 105,441.00	0%
Alaska Operating Engineers-Employers Training Trust Fund and Subsidiary	2026	STEP	\$ 350,000.00	\$ -	\$ 350,000.00	0%
Alaska SC-SE Sheet Metal Workers Union Joint Apprenticeship & Training Committee	2026	STEP	\$ 280,941.00	\$ 50,620.18	\$ 230,320.82	18%
Alaska Trowel Trades	2026	STEP	\$ 160,316.00	\$ 10,206.37	\$ 150,109.63	6%
Alaska Works Partnership Inc.	2026	STEP	\$ 200,000.00	\$ 87,597.55	\$ 112,402.45	44%
Anchorage Vineyard Family Resource Center	2026	STEP	\$ 139,245.00	\$ 30,315.21	\$ 108,929.79	22%
ASRC Energy Services Alaska	2026	STEP	\$ 145,650.00	\$ 12,243.00	\$ 133,407.00	8%
Associated Builders and Contractors of Alaska	2026	STEP	\$ 350,000.00	\$ -	\$ 350,000.00	0%
Bristol Bay Native Corporation	2026	STEP	\$ 175,000.00	\$ 65,750.00	\$ 109,250.00	38%
Fairbanks Area Sheet Metal Workers JATC	2026	STEP	\$ 35,000.00	\$ 1,867.33	\$ 33,132.67	5%
Foundation Health Partners	2026	STEP	\$ 125,000.00	\$ -	\$ 125,000.00	0%
HD Medical and Fire Services	2026	STEP	\$ 350,000.00	\$ 40,770.88	\$ 309,229.12	12%
Kawerak Inc	2026	STEP	\$ 125,000.00	\$ -	\$ 125,000.00	0%
Kenai Peninsula Driving Instruction	2026	STEP	\$ 120,000.00	\$ 20,000.00	\$ 100,000.00	17%
Knik Tribe	2026	STEP	\$ 113,326.00	\$ -	\$ 113,326.00	0%
Lake and Peninsula School District	2026	STEP	\$ 200,000.00	\$ 7,138.56	\$ 192,861.44	4%
Municipality of Anchorage	2026	STEP	\$ 128,587.00	\$ -	\$ 128,587.00	0%
Northern Industrial Training LLC	2026	STEP	\$ 350,000.00	\$ 117,422.91	\$ 232,577.09	34%
Pacific Northwest Ironworkers	2026	STEP	\$ 350,000.00	\$ 66,672.45	\$ 283,327.55	19%
Painters Apprenticeship and Training Trust Fund	2026	STEP	\$ 270,000.00	\$ 92,252.35	\$ 177,747.65	34%
Plumbers & Pipefitters UA Local 262 JATC	2026	STEP	\$ 96,714.00	\$ 22,595.00	\$ 74,119.00	23%
Plumbers & Steamfitters Local Union No. 375 Apprenticeship & Journeymen Training	2026	STEP	\$ 290,000.00	\$ 51,280.07	\$ 238,719.93	18%
Providence Health & Services Washington	2026	STEP	\$ 150,000.00	\$ -	\$ 150,000.00	0%
Rural Alaska Community Action Program Inc.	2026	STEP	\$ 175,000.00	\$ 12,758.60	\$ 162,241.40	7%
Rural Alaska Fuel Services	2026	STEP	\$ 50,000.00	\$ 1,976.61	\$ 48,023.39	4%
Southeast Alaska Association for the Education of Young Children	2026	STEP	\$ 50,000.00	\$ 7,271.19	\$ 42,728.81	15%
Southeast Regional Resource Center Inc. (SERRC)	2026	STEP	\$ 139,006.00	\$ 18,060.90	\$ 120,945.10	13%
Southeast Trucking and Training	2026	STEP	\$ 100,000.00	\$ 70,000.00	\$ 30,000.00	70%
United Association Local 367 Joint Apprentice Committee	2026	STEP	\$ 290,000.00	\$ 104,049.70	\$ 185,950.30	36%
University of Alaska Fairbanks	2026	STEP	\$ 168,000.00	\$ 39,523.84	\$ 128,476.16	24%
Vannoy Electric, LLC	2026	STEP	\$ 50,000.00	\$ 9,778.38	\$ 40,221.62	20%
Zender Environmental Health and Research Group	2026	STEP	\$ 97,834.00	\$ 858.91	\$ 96,975.09	1%
			\$ 6,957,675.00	\$ 1,123,998.73	\$ 5,833,676.27	16%

Agency Overseen by AWIB	FY	Program	Total Award Amount After Amendments	Total Expenditures	Remaining Balance	% Expended YTD
Bering Strait School District (NACTEC)	2026	TVEP	\$ 1,018,100.00	\$ 83,788.83	\$ 934,311.17	8%
Central Council of the Tlingit and Haida Indian Tribes of Alaska	2026	TVEP	\$ 509,100.00	\$ 74,606.64	\$ 434,493.36	15%
Fairbanks Pipeline Training Center Trust	2026	TVEP	\$ 1,781,700.00	\$ 234,217.29	\$ 1,547,482.71	13%
Ilisagvik College	2026	TVEP	\$ 1,527,200.00	\$ 357,964.79	\$ 1,169,235.21	23%
Northwest Arctic Borough School District-Alaska Technical Center	2026	TVEP	\$ 2,290,800.00	\$ 143,958.76	\$ 2,146,841.24	6%
Partners in Progress in Delta Inc.	2026	TVEP	\$ 763,600.00	\$ 110,289.70	\$ 653,310.30	14%
Prince of Wales Community Learning Center	2026	TVEP	\$ 1,272,700.00	\$ 72,304.14	\$ 1,272,700.00	6%
Southwest Alaska Vocational and Educational Center (SAVEC)	2026	TVEP	\$ 1,018,100.00	\$ 18,446.03	\$ 1,018,100.00	2%
Yuut Elitnaurviat Inc.	2026	TVEP	\$ 2,290,800.00	\$ 459,127.64	\$ 1,831,672.36	20%
			\$ 12,472,100.00	\$ 1,554,703.82	\$ 11,008,146.35	12%

TVEP Recipients not Funded Through AWIB	FY	Program	Total Award Amount After Amendments
Alaska Vocational Technical Center (AVTEC)	2025	TVEP	\$ 4,327,100.00
Galena Interior Learning Academy	2025	TVEP	\$ 1,018,100.00
University of Alaska	2025	TVEP	\$ 6,363,400.00
University of Alaska Southeast	2025	TVEP	\$ 1,272,700.00
			\$ 12,981,300.00

	Total Award Amount After Amendments	Total Expenditures	Remaining Balance	% Expended YTD
	\$ 37,798,184.39	-	-	-
Total Award Amount Minus TVEP Recipients not Funded Through AWIB	\$ 24,816,884.39	\$ 3,041,351.43	\$ 21,866,283.13	12.26%

Final FY25 AWIB Grants Unit Spending Update

Agency	FY	Program	Total Award Amount After Amendments	Total Expenditures	Remaining Balance	% Expended YTD
Alaska Works Partnership	2025	ACA	\$ 1,093,760.00	\$ 1,093,759.97	\$ 0.03	100%
Bering Strait School District (NACTEC)	2025	ACA	\$ 154,661.00	\$ 154,661.00	\$ -	100%
Fairbanks Pipeline Training Center Trust	2025	ACA	\$ 118,573.00	\$ 118,572.70	\$ 0.30	100%
Kenai Peninsula Construction Academy Inc.	2025	ACA	\$ 115,068.00	\$ 115,068.00	\$ -	100%
Ketchikan Gateway Borough School District*	2025	ACA	\$ 30,933.00	\$ -	\$ 30,933.00	0%
Northwest Arctic Borough School District - Alaska Technical Center	2025	ACA	\$ 154,661.00	\$ 79,107.14	\$ 75,553.86	51%
Southeast Regional Resource Center Inc (SERRC)	2025	ACA	\$ 86,610.00	\$ 85,045.44	\$ 1,564.56	98%
Southwest Alaska Vocational and Educational Center (SAVEC)	2025	ACA	\$ 51,554.00	\$ 51,554.00	\$ -	100%
			\$ 1,805,820.00	\$ 1,697,768.25	\$ 108,051.75	94%
Ketchikan Gateway Borough School District* Their ACA grant was terminated due to reporting non-compliance for two previous program years.						

Agency	FY	Program	Total Award Amount After Amendments	Total Expenditures	Remaining Balance	% Expended YTD
Alaska Department of Corrections	2025	SAEEI	\$ 55,246.00	\$ 7,200.00	\$ 48,046.00	13%
Alaska Pioneer Homes	2025	SAEEI	\$ 60,000.00	\$ 66,044.21	\$ (6,044.21)	110%
Alaska Vocational Technical Center (AVTEC)	2025	SAEEI	\$ 172,103.07	\$ 145,512.26	\$ 26,590.81	85%
Anchorage Community Mental Health DBA Alaska Seeds of Change	2025	SAEEI	\$ 124,840.00	\$ 35,128.28	\$ 89,711.72	28%
Lake and Peninsula School District	2025	SAEEI	\$ 340,000.00	\$ 173,764.84	\$ 166,235.16	51%
Pacific Northwest Ironworkers	2025	SAEEI	\$ 48,650.10	\$ 47,335.32	\$ 1,314.78	97%
Providence Alaska Foundation	2025	SAEEI	\$ 39,603.00	\$ 10,113.24	\$ 29,489.76	
			\$ 840,442.17	\$ 485,098.15	\$ 355,344.02	58%

Agency	FY	Program	School Status	Total Award Amount After Amendments	Total Expenditures	Remaining Balance	% Expended YTD
Alaska Department of Health & Social Services (DJJ)	2025	WIOAY	In-School/Out-of-School	\$ 145,000.00	\$ 89,565.14	\$ 55,434.86	62%
Alaska Vocational Technical Center (AVTEC)	2025	WIOAY	Out-of-School	\$ 150,000.00	\$ 135,634.77	\$ 14,365.23	90%
Alaska Works Partnership Inc.	2025	WIOAY	Out-of-School	\$ 225,000.00	\$ 148,598.74	\$ 76,401.26	66%
EXCEL Alaska	2025	WIOAY	In-School/Out-of-School	\$ 200,000.00	\$ 152,302.87	\$ 47,697.13	76%
Literacy Council of Alaska	2025	WIOAY	Out-of-School	\$ 200,000.00	\$ 145,749.23	\$ 54,250.77	73%
Nine Star Enterprises Inc.*	2025	WIOAY	Out-of-School	\$ 700,000.00	\$ 404,412.19	\$ 295,587.81	58%
Southeast Regional Resource Center, Inc. (SERRC)	2025	WIOAY	Out-of-School	\$ 175,000.00	\$ 138,208.16	\$ 36,791.84	79%
University of Alaska Anchorage - Kenai Peninsula College (KPC)	2025	WIOAY	Out-of-School	\$ 150,000.00	\$ 115,505.29	\$ 34,494.71	77%
				\$ 1,945,000.00	\$ 1,329,976.39	\$ 615,023.61	68%
Nine Star* was placed on a Performance Improvement Plan during the fiscal year, and AWIB implemented an enrollment freeze as							

Agency	FY	Program	Total Award Amount After Amendments	Total Expenditures	Remaining Balance	% Expended YTD
Alaska CHARR Educational Fund	2025	STEP	\$ 300,000.00	\$ 266,142.33	\$ 33,857.67	89%
Alaska Forum Inc.	2025	STEP	\$ 145,100.00	\$ 145,100.00	\$ -	100%
Alaska Hospital & Healthcare Association	2025	STEP	\$ 323,000.00	\$ 312,727.26	\$ 10,272.74	97%
Alaska Joint Electrical Apprenticeship & Training Trust	2025	STEP	\$ 400,000.00	\$ 400,000.00	\$ -	100%
Alaska Laborers' Construction Industry Training Fund	2025	STEP	\$ 400,000.00	\$ 400,000.00	\$ -	100%
Alaska Operating Engineers-Employers Training Trust Fund and Subsidiary	2025	STEP	\$ 400,000.00	\$ 400,000.00	\$ -	100%
Alaska SC-SE Sheet Metal Workers Union Joint Apprenticeship & Training	2025	STEP	\$ 298,200.00	\$ 289,998.52	\$ 8,201.48	97%
Alaska Trowel Trades	2025	STEP	\$ 127,080.00	\$ 127,080.00	\$ -	100%
Alaska Works Partnership Inc.	2025	STEP	\$ 400,000.00	\$ 400,000.00	\$ -	100%
Anchorage Vineyard Family Resource Center	2025	STEP	\$ 129,236.00	\$ 129,236.00	\$ -	100%
ASRC Energy Services Alaska	2025	STEP	\$ 145,650.00	\$ 145,650.00	\$ -	100%
Associated Builders and Contractors of Alaska	2025	STEP	\$ 180,114.00	\$ 180,107.99	\$ 6.01	100%
Bristol Bay Native Corporation	2025	STEP	\$ 116,450.00	\$ 116,450.00	\$ -	100%
F&E Aircraft Maintenance (Miami) LLC	2025	STEP	\$ 25,000.00	\$ 25,000.00	\$ -	100%
Fairbanks Area Sheet Metal Workers JATC	2025	STEP	\$ 42,152.00	\$ 42,152.00	\$ -	100%
Foundation Health Partners	2025	STEP	\$ 275,271.00	\$ 270,413.87	\$ 4,857.13	98%
HD Medical and Fire Services	2025	STEP	\$ 195,000.00	\$ 188,836.00	\$ 6,164.00	97%
Kenai Peninsula Driving Instruction	2025	STEP	\$ 120,000.00	\$ 120,000.00	\$ -	100%
Lake and Peninsula School District	2025	STEP	\$ 316,779.00	\$ 256,126.62	\$ 60,652.38	81%
Municipality of Anchorage	2025	STEP	\$ 149,996.50	\$ 138,237.51	\$ 11,758.99	92%
Northern Industrial Training LLC	2025	STEP	\$ 400,000.00	\$ 400,000.00	\$ -	100%
Pacific Northwest Ironworkers	2025	STEP	\$ 396,496.00	\$ 395,235.80	\$ 1,260.20	100%
Painters Apprenticeship and Training Trust Fund	2025	STEP	\$ 318,734.00	\$ 318,734.00	\$ -	100%
Plumbers & Pipefitters UA Local 262 JATC	2025	STEP	\$ 96,947.00	\$ 91,181.44	\$ 5,765.56	94%
Plumbers & Steamfitters Local 375	2025	STEP	\$ 285,060.00	\$ 285,060.00	\$ -	100%
Rural Alaska Community Action Program Inc.	2025	STEP	\$ 128,400.00	\$ 118,718.85	\$ 9,681.15	92%
Southeast Regional Resource Center Inc. (SERRC)	2025	STEP	\$ 135,000.00	\$ 131,576.81	\$ 3,423.19	97%
United Association Local 367 Joint Apprentice Committee	2025	STEP	\$ 387,702.00	\$ 387,702.00	\$ -	100%
University of Alaska Fairbanks	2025	STEP	\$ 150,000.00	\$ 150,000.00	\$ -	100%
Vannoy Electric, LLC	2025	STEP	\$ 55,583.04	\$ 52,580.31	\$ 3,002.73	95%
Zender Environmental Health and Research Group	2025	STEP	\$ 97,922.00	\$ 97,922.00	\$ -	100%
			\$ 6,940,872.54	\$ 6,781,969.31	\$ 158,903.23	98%

Agency Overseen by AWIB	FY	Program	Total Award Amount After Amendments	Total Expenditures	Remaining Balance	% Expended YTD
Bering Strait School District (NACTEC)	2025	TVEP	\$ 960,708.00	\$ 960,347.82	\$ 360.18	100%
Central Council of the Tlingit and Haida Indian Tribes of Alaska	2025	TVEP	\$ 1,200,920.00	\$ 1,200,920.00	\$ -	100%
Fairbanks Pipeline Training Center Trust	2025	TVEP	\$ 1,681,288.00	\$ 1,681,288.00	\$ -	100%
Ilisagvik College	2025	TVEP	\$ 1,441,104.00	\$ 1,441,104.00	\$ -	100%
Northwest Arctic Borough School District-Alaska Technical Center	2025	TVEP	\$ 1,990,368.00	\$ 1,760,803.95	\$ 229,564.05	88%
Partners in Progress in Delta Inc.	2025	TVEP	\$ 720,552.00	\$ 720,552.00	\$ -	100%
Sealaska Heritage Institute	2025	TVEP	\$ 480,362.00	\$ 480,362.00	\$ -	100%
Southwest Alaska Vocational and Educational Center (SAVEC)	2025	TVEP	\$ 960,735.40	\$ 960,735.40	\$ -	100%
Yuut Elitnaurviat Inc.	2025	TVEP	\$ 2,161,656.00	\$ 1,990,368.00	\$ 171,288.00	92%
			\$ 11,597,693.40	\$ 11,196,481.17	\$ 401,212.23	97%

TVEP Recipients not Funded Through AWIB	FY	Program	Total Award Amount After Amendments	Total Expenditures	Remaining Balance	% Expended YTD
Alaska Vocational Technical Center (AVTEC)	2025	TVEP	\$ 4,263,000.00	\$ 4,262,919.00	\$ 81.00	100%
Galena Interior Learning Academy	2025	TVEP	\$ 1,003,100.00	\$ 1,003,100.00	\$ -	100%
University of Alaska	2025	TVEP	\$ 6,269,200.00	\$ 7,523,000.00	\$ (1,253,800.00)	120%
University of Alaska Southeast*	2025	TVEP	\$ 1,253,800.00	\$ -	\$ 1,253,800.00	0%
			\$ 12,789,100.00	\$ 12,789,019.00	\$ 81.00	100%

University of Alaska Southeast* spending is included in the University of Alaska's Total Expenditures

	Total Award Amount After Amendments	Total Expenditures	Remaining Balance	% Expended YTD
	\$ 35,918,928.11	-	-	-
Total Award Amount Minus TVEP Recipients not Funded Through AWIB	\$ 23,129,828.11	\$ 21,491,293.27	\$ 1,638,534.84	92.92%

Alaska Youth Worker Analysis

Summary Findings and Strategic Implications for the Alaska Workforce Investment Board

Prepared by: Alaska Workforce Investment Board (AWIB)

Source: Research & Analysis Section, Alaska Department of Labor and Workforce Development

Overview

- The *Alaska Youth Worker Analysis*, published by the Research & Analysis (R&A) Section in November 2025, provides the most comprehensive view to date of Alaska’s young workforce (ages 14–24).
- It profiles where youth live and work, their earnings growth, and which industries most commonly employ them
- The report establishes a foundation for data-driven workforce policy, WIOA Youth programming, and new initiatives such as First Job Alaska, Rural Youth Works, and Bridge to Apprenticeship.

Key Findings

- 14.9% of Alaska’s total population (≈110,581 residents) are ages 14–24.
- Youth represent 17.9% of the resident workforce, a share that stabilized post-pandemic after declining from a 2004 peak of 21.4%.
- Highest youth workforce concentrations: Kusilvak (19.4%), Bethel (18.8%), and Fairbanks (17.7%).
- Top industries: accommodation & food service, retail trade, and construction.
- Most common occupations: fast food, retail sales, food prep, construction laborers, and office support.
- Wages: average quarterly earnings of \$2,115 for youth ages 14–17; \$8,000–\$12,000 for ages 18–24.
- WIOA Youth exiters earn less initially but show faster long-term wage growth than peers.
- Gender wage gap: nearly closed among youth under 18, girls earn 96¢ per \$1 earned by boys.

Strategic Implications for AWIB

Finding Area	Implication	Potential Board Action
Rural youth concentration	Rural and regional youth are a critical part of Alaska’s future labor pipeline.	Explore strategies to strengthen rural access to training, employment, and partnerships with tribal and regional entities.
Entry-level service jobs	First jobs are vital gateways to long-term career growth.	Explore opportunities to expand early work experience and employer engagement initiatives for youth.
Rapid wage growth for WIOA participants	The data validate the impact of targeted workforce investments.	Consider options to enhance WIOA-funded work experiences and strengthen wage tracking for continuous improvement.
Gender parity among youth	Early equity can help sustain long-term workforce balance.	Encourage initiatives that expand young women’s participation in high-demand, non-traditional, and technical occupations.
Limited job diversity in rural regions	Economic concentration limits opportunity and advancement.	Support development of regionally tailored youth employment models, including community, local government, or infrastructure-based internships.

WIOA Youth Outcomes (10-Year Snapshot)

- Average one-year post-exit employment: 51.4%
- Wages for FY2014 exiters: \$10,705 → \$36,677 over ten years (vs. \$49,010 for all workers).
- Most exiters transition from retail and food service into health care and public administration.

Conclusion: WIOA Youth participation yields measurable, long-term wage gains, validating Alaska’s investment in structured youth employment pathways.

Potential Next Steps for AWIB Consideration

The Alaska Youth Worker Analysis provides a strong evidence base to guide future planning.

The following are potential areas for AWIB discussion and action as the board reviews the report's implications and considers how best to integrate its findings into the statewide workforce strategy.

1. Board and Partner Engagement

- Share and discuss the report's key findings with partner agencies to identify areas of alignment and opportunities for coordinated youth workforce planning
- Use the data as a foundation for dialogue on youth workforce priorities.

2. Policy and Planning Alignment

- Explore how the analysis can inform upcoming WIOA State Plan revisions and AWIB youth policy updates.
- Consider integrating youth participation and wage growth indicators into AWIB's performance framework.

3. Program and Pilot Development

- Assess opportunities to design new or enhanced youth employment initiatives that expand early work experience, strengthen rural access, and connect education to employment pathways.
- Encourage partners to apply findings to other programs such as ACA, SAEF 2 Competitive, STEP, TVEP, and youth employment initiatives.

4. Data and Evaluation

- Discuss options for creating a Youth Workforce Dashboard or annual Youth Snapshot to track trends over time.
- Continue collaboration with R&A to ensure updated analysis every two years.

5. Strategic Communication

- Develop a public-facing summary or infographic highlighting key insights for stakeholders and policymakers.

Conclusion

The *Alaska Youth Worker Analysis* gives AWIB the evidence base to drive innovation in youth employment, training, and equity. It confirms that Alaska's young workers are ready to contribute, and with targeted, regionally tailored investments, they can anchor the next generation of the state's workforce.

Proposed RGA Updates – Board Summary Memo

Program Year 2025–2026

Alaska Workforce Investment Board (AWIB)

Executive Summary

- AWIB has modernized both the WIOA Youth and STEP Request for Grant Applications (RGAs) for FY25–26.
- Revisions emphasize performance accountability, evidence-based design, and data-driven evaluation.
- Applicants must now submit standardized logic models, performance projection tables, and budget templates.
- Reviewers will evaluate proposals using a consistent weighted scoring rubric for fair and transparent decisions.
- New: The WIOA Youth RGA transitions to a multi-year award structure (3 years with optional 1–2 year extensions) to strengthen program stability, planning, and implementation capacity.
- These updates improve compliance, statewide consistency, and AWIB’s ability to assess long-term impact.

Overview

The revised WIOA Youth and STEP RGAs align with both federal and state statutory requirements while improving structure, consistency, and accountability across Alaska’s workforce grant process.

Both solicitations now require precise outcome projections, aligned activities, and measurable performance results.

These changes support AWIB’s commitment to transparent, evidence-informed, and performance-driven grant management.

Multi-Year WIOA Youth Grant Design

The FY25–26 WIOA Youth RGA will introduce a multi-year grant award structure, providing stability and allowing grantees to engage in meaningful long-term service planning.

Model Overview:

- Initial three-year grant term
- Optional one- or two-year extension based on performance, compliance, and funding availability
- Annual funding levels will depend on USDOL allocations

Benefits of the multi-year model:

- Greater stability for grantees to build and strengthen service delivery
- Supports long-term implementation of AWIB priorities and required program elements
- Strengthens evaluation through multi-year performance tracking
- Reduces administrative burden from annual procurements
- Enhances continuity for youth participants, employer partners, and community stakeholders

Logic Model Integration

Both RGAs now require a standardized Logic Model (Appendix A) that visually maps program resources, activities, outputs, and expected outcomes.

This ensures all applicants demonstrate a clear theory of change, alignment with measurable employment outcomes, and readiness to implement required services.

The template supports evidence-based decision-making and helps applicants demonstrate how their activities directly contribute to employment and training outcomes.

Evaluation Criteria Highlights

WIOA Youth and STEP RGAs now use a uniform, weighted, 1–5 scoring system with the following categories:

- Participant Outcomes – 35%
- Program Design & Scope of Work – 30%
- Data & Quality Assurance – 15%
- Stakeholder Integration – 10%
- Fiscal Management & Budget – 10%

Bonus Points (up to 5) may be awarded for proposals that:

- Improve access for rural/priority populations
- Demonstrate innovative delivery approaches
- Use virtual or hybrid service models

Reviewer Training & Scoring Consistency

To ensure evaluation fairness and reduce scoring variability, AWIB staff will:

- Conduct reviewer calibration sessions
- Provide standardized scoring guides, examples, and data validation instructions
- Use consistent scoring matrices across all reviewers

This strengthens integrity and consistency in the selection process.

Key Updates Comparison

Category	Previous RGA	Updated RGA (FY27–28)
Structure	Unstructured narrative	Standardized 7-section narrative format
Performance Tracking	Limited use of metrics	Appendix E with required federal + state indicators
Logic Model	Not required	Mandatory logic model submission
Scoring Rubric	Varies by reviewer	Uniform weighted scoring system
Bonus Points	Not included	Innovation, access, and virtual delivery bonuses
Multi-Year Youth Award	Annual cycles	3-year grant with extension option

Conclusion & Next Steps

These revisions align Alaska's workforce RGAs with national best practices, strengthen program accountability, and enhance the Board's ability to evaluate effectiveness and long-term impact across the workforce system.

The introduction of a multi-year WIOA Youth grant model will provide greater stability for grantees, support long-term program planning, and allow more consistent implementation of AWIB priorities.

Upon Board approval, AWIB staff will:

- Release the updated WIOA Youth and STEP RGAs through EGrAMS
- Deliver bidder training, technical assistance, and application support sessions
- Finalize reviewer training, scoring protocols, and evaluation tools to ensure consistency across the review process.

AWIB staff will continue to update the Board throughout the RGA cycle and will provide a post-award summary of application outcomes, performance projections, and statewide service coverage.

Potential Future Board Action Requests

- Approve development and delivery of structured applicant Technical Assistance (TA) resources to support high-quality proposal submissions.
- Authorize implementation of a Year 2 Mid-Cycle Performance Review for multi-year WIOA Youth awards to determine renewal eligibility.
- Direct staff to integrate RGA performance data into AWIB quarterly dashboards for ongoing board review.
- Authorize exploration and feasibility assessment of a multi-year STEP grant model.
- Approve a post-award evaluation of the updated RGA framework after Year 1 to assess effectiveness and recommend improvements.
- Request staff to develop a long-term strategic roadmap for future AWIB-supported workforce grants, including alignment with statewide priorities.